

Charter of the Mentoring program for EPFL young talents

Objective of the Mentoring program:

By joining the mentoring program for EPFL young talents, the mentee and the mentor have to respect fundamental principles, such as described below.

In the mentoring relationship, the mentee is the EPFL student or young graduate and the mentor is the experienced EPFL alumnus (graduated from EPFL).

Mentee and mentor are both participants involved in the mentoring program.

Guidelines:

- A mentoring relationship is a voluntary commitment of both the mentor and the mentee.
- The program is going on with no fixed term. Each participant can stop the mentoring relationship if it does not match his/her expectations. The latter shall properly inform both the other participant and the EPFL Alumni department.
- The EPFL Alumni department is responsible to pair the mentee and the mentor.
- There is no duty to change a mentor or a mentee on demand, nor to choose any person named by a participant.
- The EPFL Alumni department reserves the right to reject any applications to the mentoring program without giving any reasons, and to exclude a mentee or a mentor thereafter.

Principles:

- The mentee and the mentor develop a relationship based on mutual trust and respect.
- The participants exchange personal and professional information in confidence.
- With due regard to confidentiality, each participant must not disclose this information to any third parties.
- The mentoring relationship and related activities take place without any compensation and benefit. This is indeed a pro bono program.
- The mentee agrees to follow the planning that has been decided with his/her mentor and to be present at every scheduled meeting.
- The mentee is committed to make adequate efforts to think further and move his/her initiatives forward between the meetings with the mentor.
- The mentee prepares the main topics of meetings with the mentor whether it be a face-to-face appointment, a video session or a phone call.
- The participants agree to provide information and feedback about the mentoring program to the EPFL Alumni department.

First name and last name of the participant:

EPFL section, semester & diploma:

Anticipated year of diploma (or Year of diploma):

Date:

Signature: