Mentoring Program
Master 2022

- 5th edition of the program
  - Partnership Forum EPFL – EPFL ALUMNI
  - EPFL Alumni Mentors support EPFL Students Mentees
Biggest recruitment fair in Europe

- 160 companies
- 110 startups
- 2200 registered students

Take advantage of events organized throughout the year to help you prepare for your professional career!

- Conferences ("Craft an effective CV", "How to have a successful Forum")
- Workshops (job interview simulation, CV correction, motivation letter correction)
- Career counseling

Relevant dates

- March 14th - registrations opening
- April 11th - 14th - Skills Week 1
- 3rd to 7th of October - Forum
Mission
- Provide Alumni with an exclusive and international network, life long services and bond to EPFL
- Engage Alumni to support EPFL and its development

School Department since 2014
Team of 6
+180 Events each year
+28 Chapters

Database
+37’000 Alumni
+1700 new graduates every year

Magazines
Newsletters
Social Networks
Career & Recruiting
Start up & Innovation
EPFL Alumni – Forum Mentoring Program

→ Culture, Community, Support, Success, Give back
What is mentoring?

“professional relationship in which an experienced person (the mentor) assists another (the mentee) in developing specific skills and knowledge that will enhance the less-experienced person’s professional and personal growth”
What do students want or need?

«Should I start a PHD? What career will make me happy? How to combine life goals with this career?»

«Ideally I would like to do my master thesis in the US but I am also open to work abroad in a multinational company»

«What company/industry should I choose? How can they choose me?»

«I hope someone working in finance could help me with my struggles in orientation»

Career path, PhD/education, Expatriation, Technical vs Business, Job/internship techniques
Charter, principles, guidelines

- Voluntary and mutual commitment of both the mentor and the mentee
- Estimated 1-2h per month from April 2022 to December 2022

- Mutual trust and respect
- Confidentiality

- Be careful
  - Not a 1 time, transactional, life is not a one shot game
  - Mentor not here to provide a job/internship, no obligation vs network
  - Serious – motivation paragraph as selection to make sure engaged
4th edition – 252 relationships from May to October

Mentees' profile

- STI: 101
- SB: 61
- SV: 32
- CDM: 16
- IC: 17

Mentors’ top locations:
1. Switzerland
2. France
3. UK
4. Canada
5. USA
6. Germany
Satisfaction

- On average **88.8%** considered they had a good or excellent match

- Mentors
  - 4.3★ Evaluation moyenne

- Mentees
  - 4.3★ Evaluation moyenne

~89% would recommend the program!
Concrete impacts for mentees

<table>
<thead>
<tr>
<th>Impact</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>It allowed me to obtain information on the sector/company/continuing education I am interested in</td>
<td>65%</td>
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<tr>
<td>It allowed me to obtain information on good job search practices</td>
<td>59%</td>
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<tr>
<td>It helped me to gain self-confidence</td>
<td>48%</td>
</tr>
<tr>
<td>It allowed me to develop my network</td>
<td>27%</td>
</tr>
<tr>
<td>Other (please specify)</td>
<td>22%</td>
</tr>
<tr>
<td>It facilitated my professional integration and/or enabled me to find a job</td>
<td>21%</td>
</tr>
<tr>
<td>It allowed me to get (a) job interview(s)</td>
<td>8%</td>
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</tbody>
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Testimonials

- Gabrielle Saint-Girons (MSc MT ongoing)
- Emma Vernizeau (MSc CGC ongoing)
Mentoring Program Master 2022: Milestones

- **Information:** 01.03
- **Registration:** 01.03-08.03
- **Pairing**
- **Confirmation & Invitation:** 04.04
- **Kickoff:** 13.04
- **Learn & Network:** 18.05
- **Closing ceremony:** 07.12

- Complete the online form
- Contact your Mentor & Register for the Kickoff
- Meet your Mentor & Network
Conclusion & next steps

- Great opportunity… can change your life! Tell your friends about it 😊

- Works great when both sides are engaged…
  - Only sign up if you are serious, need help/advice and if you can make the time
  - Make the most out of this relationship – not a one shot!

If you are interested…

- Check our webpage: [https://www.epflalumni.ch/forum-epfl-alumni-mentoring-program-master/](https://www.epflalumni.ch/forum-epfl-alumni-mentoring-program-master/)
- OR scan the QR code
- Register by completing the Google form carefully
- Wait for the pairing confirmation & introduction email (04/04)
- Save the date: Kickoff evening on the 13th of April
Thank you